

MEMORANDUM

September 24, 2021

TO: FAES Plan Participants

FROM: FAES Insurance Department

SUBJECT: IMPORTANT INFORMATION ABOUT YOUR FAES MEDICAL AND

PRESCRIPTION DRUG COVERAGE WHILE ABROAD

There is no network to access your FAES medical and prescription drug plan outside of the US. If you have a medical emergency and are outside of the US – here are your care options:

1. Utilizing your FAES medical and prescription drug coverage while outside of the US: You are only covered in a true emergency situation. The FAES medical and prescription plan only covers emergency care outside of the US. To help define what constitutes emergency care, please see below:

An accidental injury, or the sudden onset of an illness where the acute symptoms are of sufficient severity (including severe pain) so that a prudent layperson, who possesses an average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in:

- Placing the covered individual's life (or with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy, or
- Causing other serious medical consequences, or
- Causing serious impairment to bodily functions, or
- Causing serious dysfunction of any bodily organ or part.

Please note that if you have an emergency and need to seek care, you will have to pay the costs upfront out-of-pocket. You will then submit for reimbursement and will need to provide supporting documentation. You are responsible for all out-of-network deductibles, copays, and coinsurance. It is highly recommended before you leave the facility to get all documentation with details surrounding procedures, treatments, codes, and proof of payments.

- **2.** While in the country of your home residence: You need to evaluate your access to care options as a resident of your home country.
- 3. COVID Exposure, Symptoms, & Testing for Travel
 - a. Emergency: If your COVID symptoms become severe enough to be defined as an emergency and meet the parameters listed above, please access emergency care.
 - b. Local Care: To verify COVID care within your home country, please consult local COVID care guidelines and access to care.
 - c. Expatriate Support: Subscribers can consult with the US Embassy or Consulate in the Country they are visiting to determine testing sites; If the person is a citizen of the Country they are visiting they can seek out local testing options for citizens.
 - d. Travel Purposes: Your FAES medical and prescription drug plan does not cover testing for travel purposes.